

## Environmental Policy Statement

At Brother UK we feel it is our duty to do whatever we can to reduce pollution, protect and preserve our environment.

In 2018, we were once again awarded the prestigious Queen's Award for Enterprise: Sustainable Development, which is an accolade we will hold until 2023.

This award is regarded as the highest accolade in the country for business excellence and recognised across the world. This is the second time we have been successful, the first in 2011. It's a real acknowledgement for how we operate responsibly, promoting and developing our sustainable business practices. We are working hard to continuously achieve annual reductions in fuel usage and have successfully sent zero waste to landfill for the last 8 years. We were also recognised for the commitment we are making to empowering our staff, working with local communities and our business continuity planning.

Environmental management is an integral part of our business decision making process, and we regularly measure our performance and strive to make continual improvements.

As a member of the Brother Group, Brother UK is also guided by the environmental policy set by our Global Head Office in Japan, and has adopted the 5R concept (Refuse, Reduce, Reuse, Reform & Recycle) as a basis for our own environmental activities.

In order to measure our current position, and pinpoint areas where action is required, we undertake an environmental impact assessment, identifying appropriate projects and operational procedures for us to undertake. Details of these projects and procedures are contained within the Brother UK procedural manuals and are subject to regular audit and review.

Although Brother UK does not manufacture products on site, we are increasingly involved in product specification and development. Through this involvement, we are able to ensure that products and packaging materials are recyclable wherever possible, and that product lifecycles are lengthened to further reduce product wastage.

We are also working with our suppliers to ensure that they are aware of our actions, and in particular we are working with our logistics providers to ensure that the environmental effects of transport are considered, and the impacts reduced where appropriate.

We always ensure that our products and operations comply with all applicable legislation, and actively work to support new environmental legislation as appropriate. We already have project teams dealing with the effects of the WEEE and RoHS directives and will continue to monitor EU legislation as it progresses.

We consistently inform and educate our workforce, to help improve their environmental awareness and responsibility.

By doing the above we are able to demonstrate that we have developed, implemented and maintained a management system which satisfies our needs, our customer's needs and meets the requirements of ISO 14001, which we achieved and retained since 2005.

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| <b>SIGNED BY:</b> | Louise Marshall, Infrastructure and Shared Services Director | <b>DATE:</b> | 1 <sup>st</sup> July 2018 |
| <b>SIGNATURE:</b> | <i>Louise Marshall</i>                                       |              |                           |